

MINUTES OF THE 117<sup>TH</sup> MEETING

**FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION  
10, MAUVE AREA, G-10/4, ISLAMABAD**

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Subject: **MINUTES OF 117<sup>TH</sup> MEETING OF THE EXECUTIVE COMMITTEE / BOARD OF DIRECTORS OF FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION HELD ON 06.10.2011**

The 117<sup>th</sup> meeting of the Executive Committee / Board of Directors of FGE Housing was held on 06.10.2011 at 1030 hours in the Committee Room of Federal Government Employees Housing Foundation, Islamabad. The meeting was chaired by Mr. Kamran Lashari, Secretary / Chief Executive FGE Housing Foundation, Islamabad. The list of participants is annexed.

2. The proceedings of the meeting commenced with the recitation from Holy Quran. The Chairman welcomed the participants and new members of the Executive Committee i.e. Mr. Shahid Hamid, Additional Secretary, Ministry of Interior, Mr. S.M. Afaq Makhdoomi, Joint Secretary, Cabinet Division and Mr. Muhammad Shahid Hussain, Deputy Secretary (Admn), Ministry of Housing & Works.

3. The agenda items discussed in the meeting and decisions taken were as under:-

**Item No.1: CONFIRMATION OF THE MINUTES OF 116<sup>TH</sup> MEETING OF THE EXECUTIVE COMMITTEE / BOARD OF DIRECTORS OF FGE HOUSING FOUNDATION HELD ON 14.07.2011**

4. The minutes of 116<sup>th</sup> meeting of the Executive Committee / Board of Directors were placed before the Executive Committee. The Executive Committee unanimously approved the minutes of the 116<sup>th</sup> Executive Committee meeting.

**Item No.2: CRITERIA FOR ALLOTMENT OF PLOT TO MEMBERS OF EXECUTIVE COMMITTEE OF FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION**

5. The Director General presented Item No.2 before the Executive Committee and explained the criteria for allotment of plots to Members of Executive Committee of FGEHF. The Chairman held the view that the issue of allotment of plots to the members of the Executive Committee is ethically inappropriate. The Director General explained that every Federal Government servant is entitled for a single plot and by availing this opportunity he cannot be entitled for allotment of a plot in future schemes and also surrenders his right of allotment from any other Government agency. Other members of the Committee supported the view of the Director General. The Director General further said that all the members of the Executive Committee are senior Government officers having at least 20 years Government service and deserve for allotment of a plot. However, the matter was deferred and decided to bring it up in the next meeting of the Executive Committee alongwith required details as well as the past decisions of the Executive Committee.

**Item No.3: APPEAL OF MR. MUHAMMAD SIDDIQUE FOR RESTORATION OF ALLOTMENT OF PLOT / HOUSE NO. 95, STREET NO. 159, SECTOR G-11/1, ISLAMABAD**

6. The Director General briefed the forum about the case. The Chairman invited the views. The Executive Committee considered different aspects including one that Mr. Siddiq was allotted the plot by the Housing Foundation, on which he constructed house at his own expense. Further, his plea that he had sold out his House No.826, G-10/1 to Mr. Muhammad Younas in 1987 before launching of the housing scheme of Phase-I. The Executive Committee came to the conclusion that if the decision of cancellation of plot is

taken at this stage i.e. after 21 years, it would lead to a lot of complication and hardship. Further, the case has been lingering in various courts of law for quite some time. It has caused agony and wastage of money for both Mr. Muhammad Siddique and the Housing Foundation. Also, the existing policy of Housing Foundation allows the similar nature of allotments. Taking a lenient view, the Executive Committee decided to restore his plot/house due to a case of peculiar nature which shall not be quoted as a precedent.

**Item No.4: MINUTES OF 2<sup>nd</sup> MEETING OF THE REVIEW SUB COMMITTEE OF THE HARDSHIP QUOTA**

7. The minutes of the hardship committee were presented before the Executive Committee for consideration. The Executive Committee discussed case to case and was of the view that the cases referred by the Review Committee to the Executive Committee need to be further reviewed by the Hardship Sub-Committee (HSC). The Chairman directed that in all cases the criteria for hardship be specifically followed and the recommendations should contain the solid grounds for their approval or rejection. Moreover, the rejected cases of HSC may not be submitted for perusal/approval of the Executive Committee unless there was a specific appeal.

8. The Executive Committee was of the view that the rule of hardship in the brochure need to be further elaborated. The case of Mr. Shabbir Shah, Assistant Director be referred to Law Wing of Housing Foundation for legal advice.

**Item No.5: REFRESHING / REVALIDATING THE POLICY FOR ALLOTMENT OF LEFT OVER PLOT OF PHASE-I**

9. The Director General apprised the Committee about facts of the case and requested the Committee to guide for allotting the left-over plots in

Sector I-8 which CDA places on disposal of Housing Foundation from time to time. The Chairman, initially, recommended two options :-

- (i) Either to allot the plot to next senior person in the waiting list.
- (ii) To shift the plots to those successful allottees in Sector D-12 and E-12.

10. The Director General informed the Committee that issue of sectoral change is subjudice in the Supreme Court of Pakistan in a suo moto action, upon which, it was decided that these be allotted to next senior persons in the waiting list of the relevant phase. However, the following aspects be considered while disposal of such as:-

- a. Seniority list of different categories (age-wise) of the relevant phase should be authenticated and strictly followed.
- b. Status of allottees (dead or alive) be ascertained.
- c. Price shall be the same as being currently charged by the CDA.

The Chairman further added that some enhancement in prices of the plots may also be considered if there was no legal restrictions in this regard.

**Item No.6: ALLOTMENT / EARMARKING OF MASAJID PLOTS**

11. The Director General presented the case of Masajid plots before the Executive Committee. The Committee recommended that a Special Committee be constituted to coordinate with the Deputy Commissioner, ICT who may finalize the recommendations. The special committee should present the complete position of quotas, rules, population of sects and merits to the Deputy Commissioner to make recommendations to the Executive Committee. Also, all of the requests received in Housing Foundation be handed over to Special Committee for consideration.

**Item No.7: ESTABLISHMENT OF SCHOOL ON PLOT IN FEDERAL GOVERNMENT EMPLOYEES HOUSING SCHEME (PHASE-I) IN SECTOR 24-B, KDA SCHEME-33, (CORRIDOR), GULZAR-E-HIJRI, KARACHI (REFUND)**

12. The Director General briefed the forum about the case. He informed the Committee that notices to deposit outstanding dues were issued to the allottee which were ignored by her. The Executive Committee decided to cancel the allotment forthwith. The Housing Foundation should further carry out pre-qualification of the bidders which should be done on the basis of both technical and financial capabilities. Consequently, an open auction should be conducted and the plot should be allotted to the most senior/highest bidder.

**Item No.8: REVISION OF BROCHURE FOR ALL FUTURE SCHEMES TO SPECIFICALLY DETERMINE QUOTA OF 4% FOR CONSTITUTIONAL/PROFESSIONAL BODIES**

13. The matter was deferred for the next meeting of the Executive Committee.

**Item No.9: REPORT OF SUB-COMMITTEE CONSTITUTED TO FINALIZE THE CRITERION FOR ALLOTMENT OF PLOTS TO EMPLOYEES OF FGEHF**

14. The Director General apprised the forum about the case. The Financial Adviser (Works) observed that the minutes of the sub-committee have been changed as the service tenure of 10 years has been reduced to 8 years in the working paper. The Chairman took this matter with great objection and resentment. He further stated that someone who misrepresented must be made responsible. Action taken should be apprised in the next meeting and the item resubmitted for consideration of the Executive Committee.

**Item No.10: RESERVING 25% QUOTA IN INITIAL APPOINTMENT FOR CHILDREN/DEPENDENTS OF EMPLOYEES OF THE HOUSING FOUNDATION**

15. The Director General presented the case before the Executive Committee. The Committee was of the opinion that the organizations mentioned in the working paper i.e. Directorate General, Pakistan Post; Capital Development Authority; Railway Division; and Water & Power Development Authority are of bigger in size and number of employees. Therefore, the comparison of such organizations cannot be made with an organization like FGEHF. The Committee decided that the management of Housing Foundation should renegotiate with the HF Employees Union to resolve the matter amicably by reducing the percentage to a reasonable and suitable level in proportionate to the size/strength of Housing Foundation and the Executive Committee be informed the outcome.

16. The meeting ended with a vote of thanks to and from the chair.

**LIST OF PARTICIPANTS OF 117<sup>TH</sup> MEETING OF THE EXECUTIVE  
COMMITTEE / BOD'S MEETING HELD ON 06.10.2011**

1. Mr. Kamran Lashari, Secretary, M/o Housing & Works, Islamabad.  
(In Chair).
  
2. Mr. Shahid Hamid, Additional Secretary, Ministry of Interior,  
Islamabad.
  
3. Mr. M.B. Awan, Senior Joint Secretary, M/o Housing & Works,  
Islamabad.
  
4. Mr. Tahir Shamshad, Member Planning, CDA, Islamabad.
  
5. Mr. Rasul Bux Phulpoto, Managing Director, Pakistan Housing  
Authority, Islamabad.
  
6. Mr. M. Liaquat Munir Rao, Financial Advisor (H&W), Islamabad.
  
7. Mr. S.M. Afaq Makhdoomi, Joint Secretary, Cabinet Division,  
Islamabad.
  
8. Mr. Muhammad Shahid Hussain, Deputy Secretary (Admn), M/o  
Housing & Works, Islamabad.